

**Code** MHC  
**Company name** MHC Joint Stock Company  
**Date** 23/03/2016  
**Subject** Board Resolution

**Content:**

**Article 1:** To approve to adjust the plan of using proceeds from share issue to all employees as follows:

- The plan is approved by the Board of Directors:
  - Total expected proceeds: VND 13,555,390,000
  - Entire expected proceeds from share issue shall be added unto the company's working capital.
- The plan is adjusted:
  - Total expected proceeds: VND 13,555,390,000
  - Plan of use of proceeds as follows:

<b>Item</b>	<b>Total amount of investment (VND)</b>
Transport service	8,555,390,000
Warehouse service at Hai An – Hai Phong area	5,000,000,000
<b>Total</b>	<b>13,555,390,000</b>

**Article 2:** The Board of Directors has responsibility to report to the General Meeting of Shareholders on plan of using proceeds from share issue to all employees.

**Article 3:** The Board of Directors authorizes the Board of Directorate and the related people are responsible for executing this resolution.